

Privacy Statement

At everox, we are committed to protecting your privacy and ensuring that your personal data is handled responsibly and transparently. Located in the Netherlands, we comply with the General Data Protection Regulation (GDPR) and other applicable data protection laws. This Privacy Statement explains how we collect, use, and protect your personal data when you visit our website, contact us or apply for a position at everox.

Information we collect

Depending on how you interact with us, we may collect the following types of personal data:

- **Information you provide to us:** This may include your name, email address, telephone number, and any other information you submit through contact forms or other website features.
- **Website and technical information:** When you visit our website, we may automatically collection information such as your IP address, browser type, operating system, and usage data gathered through cookies and similar technologies.
- **Job applicant information:** When you apply for a position at everox, we process the information you provide as part of your application. This may include your name, email, address, telephone number, CV and any other information you choose to provide in your CV, application, or during the recruitment process.

How we use your information

We may process your personal data for the following purposes:

- To respond to your inquiries and provide customer support.
- To operate and improve the functionality and user experience of our website.
- To analyse website traffic and user behaviour to improve our services.
- For marketing purposes, but only if you have provided explicit consent.
- To manage applications and our recruitment process.
- To comply with applicable legal and regulatory requirements.

We process personal data only where we have a valid legal basis to do so. Depending on the circumstances, this may include your consent, our legitimate interests, taking steps at your request before entering into a contract, or compliance with a legal obligation.

Sharing your information

We may share your personal data where necessary:

- With third-party service providers who assist us in operating the website (e.g., web hosting or analytics providers), who are contractually obligated to protect your data and use it solely for the purposes we specify.
- Internally, with employees who require access to the information for the relevant purpose (such as during the recruitment process).
- With legal authorities, if required by law or to protect our rights.

We do not sell your personal data to third parties. If your data is transferred outside the European Economic Area, we ensure that appropriate safeguards are in place to maintain its protection.

Recruitment

When you apply for a position at everox, we process the personal data you provide, such as your contact details, CV and other application information, to manage your application and assess your suitability for the role.

Your application data is stored securely in our applicant tracking system and may be accessed by our Recruitment and HR teams and relevant hiring managers involved in the recruitment process.

If you haven't given consent to store your data, we retain your data for up to four weeks after the recruitment process has ended. With your consent, we may retain your data for up to one year to consider you for future opportunities. You can withdraw your consent at any time by contacting recruitment@everox.tech

Data retention

We retain personal data only for as long as necessary for the purposes for which it was collected, or as required by applicable law. The specific retention period depends on the type of information and the purpose for which it is processed. For job applicants, the retention periods described under Recruitment and job applicants above apply. When personal data is no longer required, we will delete or anonymize it in accordance with our applicable retention practices.

Data security

We implement robust technical and organizational measures to safeguard your personal data against unauthorized access, misuse, loss, or alteration. These measures include:

- Encryption of sensitive data.
- Access controls to limit data access to authorized personnel only.
- Regular security assessments to ensure ongoing protection.

Your Rights

Under the GDPR, you have the following rights regarding your personal data:

- The right to access your data and obtain a copy.
- The right to rectify inaccurate or incomplete data.
- The right to request deletion of your data.
- The right to restrict or object to the processing of your data.
- The right to data portability, allowing you to receive your data in a structured, commonly used format.

To exercise these rights, please contact us at compliance@everox.tech. We will respond promptly and confidentially to your request.

Your rights

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- The right to access your personal data and obtain a copy.
- The right to rectify inaccurate or incomplete personal data.
- The right to request deletion of your personal data.
- The right to restrict the processing of your personal data.
- The right to object to certain processing of your personal data.
- The right to data portability, where applicable.
- The right to withdraw your consent at any time where processing is based on consent.

You also have the right to lodge a complaint with the relevant data protection supervisory authority. In the Netherlands, this is the Autoriteit Persoonsgegevens.

To exercise your rights or ask questions about how we process your personal data, please contact us at compliance@everox.tech.

Cookies

Our website uses cookies to operate the website, enhance your browsing experience and analyse website traffic. Cookies are small text files stored on your device. You can manage your cookie preferences through your browser settings. For more details, please refer to our Cookie Policy.

Changes to this Privacy Statement

We may update this Privacy Statement periodically to reflect changes in our practices or legal requirements. Any significant updates will be posted on our website, and we encourage you to review this statement regularly.

Contact us

If you have any questions, concerns, or wish to exercise your rights regarding your personal data, please contact us at: compliance@everox.tech

everox, Keileweg 80, 3029 BT Rotterdam, Netherlands

Everox acts as the data controller for your personal data described in this Privacy Statement.

We take your privacy seriously and are dedicated to maintaining the trust you place in us by visiting our website.